



# SESSION PLAN

**\*Lecture /**

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## COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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## SESSION PARTICULARS

#: .1.....	Title: ...Introduction To Organizations .....	Hrs: ...2.....
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## LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
...1.....	Define what is an organization.
...2. .	Define why it is important to study O.D .....
...3..	Explain the organizations as systems
...4.....	Define the closed system.
...5.....	Define the open system .....
...6....	Define the organizational subsystems .....
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### COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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### SESSION PARTICULARS

#: .2.....	Title: .....Introduction to O.D .....	Hrs: ...2.....
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### LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Define the dimensions of the organization
2.	Explain the difference between structural dimensions and contextual dimensions.
3.	Describe structural dimensions
4.	Describe contextual dimensions
5.....	Describe the history of the organizations .....
6.....	Describe the paradigm shift .....
7....	Describe the contingency and models in organizations theory .....
8.....	Define the multiple perspective in organization theory .....
9.....	Explain what organization theory can do .....
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# SESSION PLAN

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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: .3.....	Title: ... The external Environment .....	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Identify the organizational domain
2.	Identify the organizational sectors
3.	Explain the impact of task environment on organizations
4.	Explain the impact of general environment on organizations
5.....	Explain the impact of international context on organizations
6.....	Describe the environmental uncertainty dimensions
7.....	Describe and explain the simple-complex dimensions
8.....	Describe and explain the stable-unstable dimensions .....
9.....	Describe the framework of these 2 dimensions .....
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# SESSION PLAN

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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: .3.....	Title: ... Strategy, Organization Design and Effectiveness.....	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	The role of strategic direction in organization design
2.	Organization purpose
3.	mission
4.	Operative goals
5.....	Importance of goals
6.....	Framework for selecting strategy and design
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### COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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### SESSION PARTICULARS

#: 4.....	Title: Cont: Strategy, org Design and Effectiveness... .....	Hrs: ...2.....
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### LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Assessing organizational Effectiveness
2.	Contingency Effectiveness Approaches
3.	Integrated effectiveness model
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: 5.....	Title: The external Environment...	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Explain how the organization can deal with the external environment through: <ul style="list-style-type: none"> <li>-position departments</li> <li>-Buffering and boundary spanning</li> <li>-Differentiation and integration roles.</li> <li>-Organic versus mechanistic management process.</li> <li>- Planning and forecasting.</li> </ul>
2.	Explain how the organization response to the uncertainty
3.	Describe the resources for environmental control.
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis

SESSION PARTICULARS		
#: .6.....	Title: External Environment .....	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Describe the environmental uncertainty dimensions
2.	Describe and explain the simple-complex dimensions
3.	Describe and explain the stable-unstable dimensions .....
4.	Describe the framework of these 2 dimensions .....
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### COURSE PARTICULARS

#: .....EA411.....	Title: Organization Analysis and Design
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### SESSION PARTICULARS

#: .6.....	Title: External Environment	Hrs: ...2.....
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### LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Explain how the organization response to the uncertainty
2.	Describe the resources for environmental control.
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: 7.....	Title: 7 <sup>th</sup> week exam... ..	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: .8.....	Title: Manufacturing, Service and advanced technology	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Define the organization level of technology
2.	Differentiate between manufacturing firms and service firms
3.	Explain the idea of traditional manufacturing
4.	Explain the idea of new computer-based manufacturing system
5.....	Compare between 3 and 4
6.....	Describe the service firms and how it works
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: 9.....	Title: Manufacturing ,Service and Advanced technology	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Explain the meaning of departmental technology
2.	Define the variety dimension
3.	Define the analyzability dimension
4.	Describe the frame work of both them
5.....	Explain the way to design the organizations through: <ul style="list-style-type: none"> <li>- organic system vs mechanic system</li> <li>- Formalization</li> <li>- Decentralization</li> <li>- Skills level</li> <li>- Span of control</li> <li>- Communication and coordination</li> </ul>
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: .10.....	Title: : Manufacturing ,Service and Advanced technology	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Describe the technological interdependence among departments
2.	Describe the types of interdependence
3.	Describe the structural priority for everyone
4.	Describe the structural implications
5.	Describe the advanced information technology
6.	Define the management process
7.	Define the organization design in AIT
8.	Describe the impact of the technology on the job design
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### COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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### SESSION PARTICULARS

#:11.....	Title: Organization Size	Hrs: ...2.....
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### LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Define the organization size
2.	Explain why organization need to grow
3.	Compare between large size and small size of organizations
4.	Explain the relationship between organization size and bureaucracy
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### COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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### SESSION PARTICULARS

#: 12	Title: Organization growth, life cycle + 12thweek	Hrs: ...2.....
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### LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Describe the relationship between the size and the size and the structural characteristics through: -Formalization -Decentralization -Complexity -Personnel Ratios
2.	Describe the organizational life cycle
3.	Describe the stages of organization life cycle development
4.	Describe the organizational characteristics during the life cycle
5.	Define the organizational decline
6.	Define the organizational downsizing
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## COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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## SESSION PARTICULARS

#: 13	Title: Designing organization structures	Hrs: ...2.....
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## LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Define the meaning of organization structure
2.	Explain how the components of organization structure work
3.	Define the level of hierarchy
4.	Define the system of communication in organizations and how it works
5.	Explain the information processing perspective on structure
6.	Define the vertical information linkages
7.	Define the horizontal information linkages
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COURSE PARTICULARS	
#: .....EA411..... .....	Title: Organization Analysis and Design

SESSION PARTICULARS		
#: 14	Title: Decision making process	Hrs: ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
1.	Describe the organization design alternatives
2.	Define the work activities
3.	Define the reporting relationships
4.	Define the functional design and its advantages
5.	Describe product, geographical, hybrid, and matrix structures
6.	Describe when it is appropriate to use any of these designs and why?
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## COURSE PARTICULARS

#: .....EA411..... .....	Title: Organization Analysis and Design
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## SESSION PARTICULARS

#:15.	Title: Integrating Relations and conflicts	Hrs: ...2.....
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## LEARNING OUTCOMES / ABILITIES GAINED\*

#	Outcome Description
1.	Define what is intergroup conflict
2.	Define and describe horizontal conflict in organizations
3.	Define and describe vertical conflict in organizations
4.	Describe factors that affect the horizontal conflicts
5.	Describe the techniques for managing conflicts among groups
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COURSE PARTICULARS	
#: .....EA411..... ....	<b>Title:</b> Organization Analysis and Design

SESSION PARTICULARS		
#: 16	<b>Title:</b> Final Exam	<b>Hrs:</b> ...2.....

LEARNING OUTCOMES / ABILITIES GAINED*	
#	Outcome Description
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